



THE UNIVERSITY OF ALABAMA

STUDENT HEALTH CENTER DIRECTOR OF SUBSTANCE ABUSE SERVICES

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The University of Alabama invites applications from and nominations of highly qualified individuals for the position of Director of Substance Abuse Services in the Student Health Center (SHC). The position reports directly to the Executive Director at the SHC. The Student Health Center is accredited by AAAHC and has achieved a Level 2 Quality Award from the Alabama Productivity Center.

OVERVIEW:

SHC provides urgent care outpatient services for a growing and diverse student population, currently greater than 37,000. The Substance Abuse Services of SHC provides not only clinical services in assessment, diagnosis, individual and group therapy, but through a unique partnership with the Office of Student Conduct a one-of-its-kind program called MPACT (Maximizing Potential for Academics, Community and Treatment) with 4 progressively intensive programs designed to lead students to healthier decision making and lifestyles for a successful academic career. MPACT provides early intervention and case management through a unique on campus drug court experience.

PROGRAMS:

MPACT consists of 4 distinct programs through which students are assigned based on the initial assessment by a licensed substance abuse counselor. Progressively more intensive, the programs are: First Steps, which is an early intervention behavior motivation model of 5 weeks or more; AODA, level 2, a secondary intervention; AODA Level 3; and Drug Court. All require the initial assessment and each progressively requires more required study hours, psycho-educational classes, individual and group therapy, and random drug testing. This unique collaborative effort between the Office of Student Conduct and SHC Substance Abuse Services is one that is a valued asset to the mission of UA as well as each office and leads to enhanced success for students in their academic life.

POSITION:

The Director of Substance Abuse services (SAS) provides leadership for the overall SHC substance abuse services, serves on the SHC Management Team, collaborates with the SHC clinical staff, supervises the substance abuse counselors, leads SAS program planning and evaluation, serves as a liaison with the Office of Student Conduct and other UA departments as needed, and with local appropriate resources. The director acts on behalf of SAS in the referral of students to appropriate services for treatment when on campus resources cannot meet their needs..

For more information about SHC, please refer to our webpage at www.shc.ua.edu. A comprehensive benefits package includes professional liability, medical/dental/vision, and disability/life insurance, as well as 403B plus defined benefit retirement plans and paid vacation/holiday/sick/CME allowances.

REQUIRED MINIMUM QUALIFICATIONS:

A valid and current license in an appropriate mental health field to practice, minimum Master's Degree, experience with adolescents and/or young adults and addiction counseling services. Evidence of leading a mental health program that involves assessment and counseling. More information at the online job description.

APPLICATIONS:

Applicants must apply online. To apply for the position, visit The University of Alabama jobs website at <http://staffjobs.ua.edu> : Mental Health III: Director of Substance Abuse Services and Coordinator of MPACT Clinical Programs. A resume and cover letter should be attached to the online application site. Review of applications will begin immediately and continue reviews until the position is filled.

Background Investigation Statement.

Prior to hiring, the final candidate(s) must successfully pass a pre-employment background investigation. A prior conviction reported as a result of the background investigation DOES NOT automatically disqualify a candidate from consideration for this position. A candidate with a prior conviction will receive an individualized review of the prior conviction before a hiring decision is made.

The University of Alabama is an affirmative action/equal opportunity employer. Women and minorities are strongly encouraged to apply. Title XV, Section 504 ADA Employer.